

Addison, Texas: Machinist

Hammond Machine Works, Inc., a leading North American supplier of high-quality precision machining, metal fabrication, assembly and finishing of parts is looking to hire a full-time CNC machinist. As a machinist, you will program, set up, and operate a computer numerical control (**CNC**) machine, maintain quality and safety standards, keep records, and maintain equipment and supplies.

Job Summary

- Responsibilities include but are not limited to:
- Operating various machines safely
- Programming CNC machines
- Reading blueprints
- Reading precision instruments such as calipers, micrometers, and gauges
- Inspecting the machine(s) periodically
- Greasing, oiling, and adding coolant to the machine(s) as needed
- Reporting unusual problems and/or quality issues to the supervisor

Compensation and Benefits

- Competitive market-based salary, commensurate with experience
- Paid holidays, personal days and two weeks of vacation
- Medical, dental and vision insurance offered after 90 days
- Optional section 125 cafeteria plan
- Life insurance at no cost to the employee
- 401K matching program
- Supplemental profit sharing plan available after one year of employment
- Incentives for punctuality and attendance
- Overtime available

Requirements

- 3+ years of relevant experience
- Must pass a background check and drug test